

Overview & Scrutiny Recommendation Response Pro forma

Under section 9FE of the Local Government Act 2000, Overview and Scrutiny Committees must require the Cabinet or local authority to respond to a report or recommendations made thereto by an Overview and Scrutiny Committee. Such a response must be provided within two months from the date on which it is requested¹ and, if the report or recommendations in questions were published, the response also must be so.

This template provides a structure which respondents are encouraged to use. However, respondents are welcome to depart from the suggested structure provided the same information is included in a response. The usual way to publish a response is to include it in the agenda of a meeting of the body to which the report or recommendations were addressed.

Issue: Equality, Diversity and Inclusion (EDI) action plan

Lead Cabinet Member(s): Cllr Mark Lygo, Cabinet Member for Public Health and Equalities

Date response requested:² 19 July 2022 (Scrutiny is happy for a response to be made on 20 September 2022)

Response to report

Response to recommendations:

Recommendation	Accepted, rejected or partially accepted	Proposed action (if different to that recommended) and indicative timescale (unless rejected)
The implementation and impact of the 2022/23 equality, diversity and inclusion action plan be publicly reported at least annually	N/A Already Actioned	Implementation and impact will be reported twice a year, this has been the custom and practice for some time. This will form part of the Business Management and Monitoring report at the end of quarter 2 and the end of quarter 4 and we will ensure that information on the equality, diversity and inclusion action plan is clearly signposted in the relevant reports.

¹ Date of the meeting at which report/recommendations were received

² Date of the meeting at which report/recommendations were received⁹

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<p>The council publish an accessible overview of the work the council is undertaking to deliver its strategic priority 'Tackle inequalities in Oxfordshire' and a dashboard of all relevant indicators of inequality to demonstrate its progress</p>	<p>Accepted</p>	<p>The Council's Performance and Insight team will be continuing to develop the outcomes framework which underpins the council strategy and will be developing a public facing dashboard to demonstrate performance against all of the council's strategic priorities including 'Tackling Inequality in Oxfordshire'. The timescales for the implementation of the public dashboard are being adjusted to fit with existing resources within this team.</p> <p>An accessible version of the equalities, diversity and inclusion strategy is already published on the council's websites.</p>
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